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漢國置業有限公司 Hon Kwok Land Investment Company, Limited

(Incorporated in Hong Kong with limited liability)

(Stock Code: 160)

APPOINTMENT OF NON-EXECUTIVE DIRECTOR, INDEPENDENT NON-EXECUTIVE DIRECTOR, AND REMUNERATION COMMITTEE MEMBERS

The board (the "Board") of directors (the "Director(s)") of Hon Kwok Land Investment Company, Limited (the "Company", together with its subsidiaries, collectively the "Group") is pleased to announce that Dr. Emily Yen Wong ("Dr. Emily Wong") is appointed as a non-executive Director and Mr. Raymond Ming-Joe Chow ("Mr. Raymond Chow") is appointed as an independent non-executive Director of the Company, with effect from 12 December 2023.

Appointment of non-executive Director

Dr. Emily Wong, aged 57, holds a Doctor of Medicine degree and an Executive Masters of Health Administration degree from University of Washington and is a Diplomate of the American Board of Internal Medicine.

Dr. Emily Wong serves on the Executive Committee of Qiu Shi Science & Technologies Foundation. She is currently an Honorary Associate Professor of Department of Family Medicine and Primary Care in The University of Hong Kong Li Ka Shing Faculty of Medicine and is the Past Chief of Medical Staff at the University of Washington Medical Center.

Dr. Emily Wong is currently a director of Chinney Investments, Limited ("Chinney Investments"), Lucky Year Finance Limited and Chinney Holdings Limited, all of which are substantial shareholders deemed to be interested in the same parcel of 490,506,139 shares of the Company (representing 68.09% interests in the issued shares of the Company) at the date hereof. Chinney Investments is listed on the Main Board of The Stock Exchange of Hong Kong Limited (Stock Code: 216). She is also a director of Chinney Capital Limited which is a shareholder of the Company beneficially interested in 11,756,000 shares of the Company (representing 1.63% interests in the issued shares of the Company) at the date hereof. Dr. Emily Wong is the daughter of Dr. James Sai-Wing Wong who is the Founding Chairman and a substantial shareholder of both the Company and Chinney Investments.

At the date hereof, Dr. Emily Wong does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of Laws of Hong Kong) ("SFO"). Save as disclosed above, Dr. Emily Wong does not hold any other positions in the Company or any members of the Group, did not hold any directorships in any listed public companies in the past three years and does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company.

Dr. Emily Wong has entered into a letter of appointment with the Company. Pursuant to the letter of appointment, she is not appointed for a specific term but is subject to retirement by rotation and re-election at the Company's annual general meeting in accordance with the articles of association of the Company. Dr. Emily Wong is entitled to a director's fee of HK\$320,000 per annum which is based on the remuneration policy adopted for non-executive directors of the Company.

Save as disclosed above, there is no other information relating to Dr. Emily Wong which is required to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules") and there is no other matter that needs to be brought to the attention of the shareholders of the Company.

Appointment of independent non-executive Director

Mr. Raymond Chow, aged 57, was executive director of Hongkong Land Limited ("Hongkong Land") from years 2000 to 2022 having joined Hongkong Land in 1994. He was ultimately responsible for all the Commercial Property business activities for Hongkong Land. This includes all development and asset management activities of Hongkong Land's premier office, retail and hotel property portfolio, which has a value of approximately USD30 billion and annual revenues of USD1 billion.

Mr. Raymond Chow has over 35 years of experience in the property field. Prior to joining Hongkong Land, Mr. Raymond Chow held a number of real estate management appointments with companies in Canada and Hong Kong. He has travelled extensively around the world managing international partners and customers and ensuring global best practice is maintained in the portfolios managed.

Mr. Raymond Chow currently serves on the Board of Ocean Park. He was educated in Vancouver and holds a Bachelor of Business Administration Degree from Simon Fraser University. He is also a graduate of the Advanced Management Programme of Harvard Business School.

He is a trustee and one of the founding members for Asia and one of the global leaders for the Urban Land Institute; a fellow of the Royal Institution of Chartered Surveyors and is/was on various professional bodies advising real estate investors, government, corporates and asset managers. He is involved in various nonprofit and charity committees.

At the date hereof, Mr. Raymond Chow does not have any interests in the shares of the Company within the meaning of Part XV of the SFO. Save as disclosed above, Mr. Raymond Chow does not hold any other positions in the Company or any members of the Group, did not hold any directorships in any listed public companies in the past three years and does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company.

Mr. Raymond Chow has entered into a letter of appointment with the Company. Pursuant to the letter of appointment, he is not appointed for a specific term but is subject to retirement by rotation and re-election at the Company's annual general meeting in accordance with the articles of association of the Company. Mr. Raymond Chow is entitled to a director's fee of HK\$320,000 per annum which is based on the remuneration policy adopted for independent non-executive directors of the Company.

Save as disclosed above, there is no other information relating to Mr. Raymond Chow which is required to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules and there is no other matter that needs to be brought to the attention of the shareholders of the Company.

Appointment of members of Remuneration Committee

The Board further announces that Mr. James Sing-Wai Wong (Chairman and executive Director) and Mr. James C. Chen (independent non-executive Director) have been appointed as members of the remuneration committee of the Company with effect from 12 December 2023.

Taking this opportunity, the Board would like to extend its warmest welcome to Dr. Emily Wong and Mr. Raymond Chow to the Board.

By Order of the Board James Sing-Wai Wong Chairman

Hong Kong, 12 December 2023

At the date of this announcement, the directors of the Company are Mr. James Sing-Wai Wong (Chairman), Mr. Xiao-Ping Li and Mr. Philip Bing-Lun Lam as executive directors; Dr. Emily Yen Wong as non-executive director; and Ms. Janie Fong, Mr. David Tak-Wai Ma, Mr. James C. Chen and Mr. Raymond Ming-Joe Chow as independent non-executive directors.