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漢國置業有限公司 Hon Kwok Land Investment Company, Limited

(Incorporated in Hong Kong with limited liability)
(Stock Code: 160)

RE-DESIGNATION OF DIRECTOR

The board of directors (the "Board") of Hon Kwok Land Investment Company, Limited (the "Company", together with its subsidiaries, collectively the "Group") announces that Mr. Philip Bing-Lun Lam ("Mr. Lam") is scheduled to step down from his position as an Executive Director and assume the role of Non-Executive Director of the Company, effective as of 1 July 2025. Mr. Lam's role within the Group will transition into a mentor and advisor who will provide objective and advice to the Board.

The Board would like to express its gratitude to Mr. Lam for his contribution to the Company during his tenure of office as an Executive Director.

Mr. Lam, aged 82, joined the Company as an Executive Director in 2019. He is also a director of certain subsidiaries of the Company. He served as the Director of Finance of The University of Hong Kong for over twenty years until his retirement on 30 June 2012. After retirement, he was appointed as a Senior Advisor to the Vice-Chancellor in financial, investment and fundraising matters for two years until 30 June 2014.

Mr. Lam is an executive director of Chinney Alliance Group Limited (stock code: 385) and Chinney Kin Wing Holdings Limited (stock code: 1556), both companies are listed on the Main Board of The Stock Exchange of Hong Kong Limited.

Mr. Lam is a fellow of The Chartered Institute of Management Accountants (UK) and the Hong Kong Institute of Certified Public Accountants, an associate of The Chartered Governance Institute (UK) (formerly The Institute of Chartered Secretaries and Administrators (UK)) and The Chartered Institute of Bankers (UK).

Mr. Lam also served as a member of the Board of Review of the Inland Revenue Department for three years from 1995 to 1998 and was a member of the Establishment and Finance Committee of the Prince Philip Dental Hospital for twenty years. He is also a Board Governor of the Canadian International School of Hong Kong.

At the date hereof, Mr. Lam does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of Laws of Hong Kong). Save as disclosed above, Mr. Lam does not hold any other positions in the Company or any members of the Group, did not hold any directorships in any listed public companies in the past three years and does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company.

Mr. Lam has entered into a letter of appointment with the Company. Pursuant to the letter of appointment, his appointment shall be on month to month basis and his term of office is subject to retirement by rotation and re-election at the Company's annual general meeting in accordance with the articles of association of the Company, which would not exceed three years. Mr. Lam is entitled to a director's fee of HK\$380,000 per annum which is based on the remuneration policy adopted for Non-Executive Directors of the Company.

Save as disclosed above, there is no other information relating to Mr. Lam which is required to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there is no other matter that needs to be brought to the attention of the shareholders of the Company.

By Order of the Board

James Sing-Wai Wong

Chairman

Hong Kong, 1 July 2025

At the date of this announcement, the directors of the Company are Mr. James Sing-Wai Wong (Chairman), Mr. Donald Yin-Shing Lam (Managing Director) and Mr. Xiao-Ping Li as executive directors; Dr. Emily Yen Wong and Mr. Philip Bing-Lun Lam as non-executive directors; and Ms. Janie Fong, Mr. David Tak-Wai Ma, Mr. James C. Chen and Mr. Raymond Ming-Joe Chow as independent non-executive directors.